

**Debbie L. Stanislawski, Ph.D.**

Professor

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Menomonie, WI 54751

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**Educational Background**

Ph.D. in Education: Professional Studies (Defended Dissertation March, 2008)

Dissertation: Supervisors' Perceptions on Using Course Management Software during Business Education Student Teaching Experiences

Capella University

Cumulative Grade Point Average 4.0 (4.0 Scale)

Master of Science: Instructional Technology and Telecommunications (Completed July, 2003)

Final Project: Visual and Instructional Design Portfolio

Western Illinois University, Macomb, IL

Cumulative Grade Point Average 4.0 (4.0 Scale)

Bachelor of Science (Completed November, 1996)

Winona State University, Winona, MN

Major: Business Education Minor: Accounting

Cumulative Grade Point Average 3.727 (4.0 Scale)

**Teaching**

UW-Stout courses taught include:

Undergraduate:

EDUC-210 Impacts of Technology on Learning (Stout Core)

EDUC-326 Foundations of Education (Online and Face-To-Face) (Developed online course)

CTE-302 Principles of Career and Technical Education (Online and Face-To-Face) (Developed online course)

CTE-312 Pre-Student Teaching in Career and Technical Education (Online)

CTE-440 Instructional Evaluation in CTE (Online and Face-To-Face) (Developed online course)

CTE-370 Instructional Technology – Education and Training (Online) (Developed online course)

MBE-101 Introduction to Marketing and Business Education

MBE-202 Supervision of Career and Technical Student Organizations

MBE-311 Marketing and Business Education Project Method (Entrepreneurship)

MBE-312 Marketing and Business Education Pre-Student Teaching

MBE-355 Marketing and Business Education Seminar

MBE-365 Integrated Media Applications (Online) (Developed online course)

MBE-411 Business Methods and Curriculum (Face-To-Face and Online)

MBE-413 Advanced Business Methods and Curriculum (Online) (Developed online course)

MBE-409 Marketing Education Student Teaching

MBE-419 Business Education Student Teaching

ICT/CTE-370 Intro to Media in Education and Training (Online) (Developed online course)

Graduate

CTE-502 Principles of Career and Technical Education (Online and Face-To-Face)  
MBE-611 Business Methods and Curriculum (Face-To-Face and Online)  
MBE-613 Advanced Business Methods and Curriculum (Online Delivery) (Developed online course)  
MBE-702 Improving Methods and Materials for Marketing and Business Education  
TCS-780 ICT Portfolio  
ICT-560 Intro to Media in Education and Training (Online) (Developed online course)  
CTE-903 Educational Leadership in Career and Technical Education (Doctoral) (Online) (Developed online course)  
CTE-905 CTE Theory and Practices in Curricula and Design (Doctoral) (Online Delivery)

**Educational Experience**

*August, 2004* School of Education  
*Present* University of Wisconsin-Stout, Menomonie, WI 54751

*Department Chair, Teaching, Learning, and Leadership (2013-2016)*  
*Coordinating Chair, School of Education (2012-2013)*  
*Interim - Co-Coordinating Chair, School of Education (Fall 2011)*

Responsibilities included

\*Personnel Management and Administration

\*Implemented policies of the university/department and shared governance to evaluate faculty and staff, make recommendations, and assign workloads for a department with approximately 20 FTE, 600 Undergraduate Students, and 270 Graduate Students, 9 Undergraduate Programs, 4 Graduate Programs (including Doctorate), and 2 non-program certifications.

\*Coordinated hiring process for new department faculty and staff, including negotiations.

\*Addressed student and faculty personnel issues.

\*Supported the mentoring and orientation process of new faculty members.

\*Coordinated department and program class schedules, including monitoring enrollment.

\*Scheduled, coordinated the agenda, and lead department meetings.

\*Coordinating Chair during SOE Department reorganization in 2012-2013 and the inaugural implementation of Teaching, Learning, and Leadership Department in 2013-2014.

\*Schedule and Chair Teacher Candidate Retention Committee Meetings.

\*Curriculum and Assessment

\*Monitored quality of course delivery.

\*Collaborated with faculty on course and program revisions.

\*Supported curriculum development and revision, including advisement on accreditation requirements.

\*Lead the facilitation of student evaluation of instruction, including maintenance of records and use of information.

\*Served on team involved in preparation for CAEP Accreditation

\*Served on Benchmark Committee and Signature Assessment Committees

\*Budget management

\*Administration of instructional budget

*Marketing and Business Education Program Director (2015-present)*

*Professor (2015-present)*

*Associate Professor (2009-2015)*

*Assistant Professor (2004-2009)*

Responsibilities include teaching the introduction to marketing and business education, supervision of career and technical student organizations, business methods and curriculum, foundations of education courses and student-teacher supervision. Also responsible for serving as UW-Stout Marketing and Business Education Association Co-Advisor (MBEA) and student advisement. Highlights include

- \*Doctoral Dissertation Advisor and lead instructor for CTE-903 Educational Leadership in Career and Technical Education.
- \*Ongoing collaboration with MBE colleagues on curriculum revisions to align with accreditation requirements, including the teacher performance assessment.
- \*Program revision for marketing and business education to meet changes to Licensure requirements, update general education sequence, and update technical content based on trends in the profession. (2018-2019 to be implemented fall 2020, and again in 2022-2023 for fall 2024).
- \*Collaboration with CTE colleagues on development and approval of distance delivery program and curriculum for marketing and business education, family and consumer sciences, and technology education (2013-2014)
- \*Developed and taught the inaugural course for distance delivery students in marketing and business education, family and consumer sciences, and technology education (Summer 2014)
- \*Co-developed general education technology elective EDUC-210 and gained approval (Spring 2009). Advised on revision to meet new general education requirements in 2013.
- \*Taught Foundations of Education for 2009 and 2010 Summer Education Precollege
- \*Developed Instructional Technology Coordinator related Syllabus and gained UW-Stout Curriculum and Instruction Committee approval (Fall 2007)
- \*Developed Instructional Technology Coordinator Certification Proposal and gained DPI approval (2006)
- \*Serve as lead Business Educator on the Marketing and Business Program team
- \*Facilitate yearly volunteers at Regional and State FBLA competition
- \*Facilitate MBE program students to coordinate and host DECA District one competition
- \*Advise 35-50 MBE program students yearly

**Masters and Doctoral Thesis Advisement:**

- \*Chair, Dissertation: Monastra, S. (Summer, 2024). Alternative Certification Routes for Career and Technical Education Matter: A Descriptive Study on CTE Teacher Efficacy and Retention in Pennsylvania.
- \*Chair, Dissertation: Schweitzer, R. (December 2023). Teaching and Assessing Critical Thinking Skills in Michigan Secondary Agriculture, Food, and Natural Resources Programs
- \*Chair, Dissertation: McIntyre, A. (Spring, 2023). Organizational Culture and Leadership Skills Associated with Graduation Rate Improvements for Black American Students at Public Two-Year Colleges.
- \*Chair, Dissertation: VanAacken, S. (Spring, 2023). Postsecondary and PK-12 Perceptions of Marketing and Business Education.
- \*Chair, Plan A Thesis: Wolfcale, L. (2022, Spring). Environmental Services Employees' Perceptions of Online Learning at a Midwestern VA Medical Facility
- \*Chair, Plan B Thesis: Creviston, K. (Fall, 2022). The Impact of New Student Orientation on Student Academic Success and Degree Completion at Chippewa Valley Technical College.
- \*Chair, Plan B Thesis: Rajsich, Michael. (Fall, 2022). Students Perceptions of the Most Beneficial and Least Beneficial Knowledge and Skills Learned After Taking the Financial Literacy Course at Waukesha South High School.
- \*Chair, Plan B Thesis: Spilde, Jill. (Fall, 2022). The Role of Generational Workstyles within a Cohort of Support Staff at Madison College.
- \*Chair, Dissertation: Korthals, L. (Summer, 2022). Examining the Impact of Personality

- Education on the Perceived Effectiveness of Mentors Using the Adult Mentoring Assessment for Extension Professionals.
- \*Chair, Plan B Thesis: Grinker, T. (Fall, 2021). Examining The Most Effective Time To Teach Financial Literacy In The Medford School District.
  - \*Chair, Plan B Thesis: Northard, A. (Fall, 2021). The Impact Of Class Schedule On Student Learning In A Middle-Level Computer Science Classroom
  - \*Committee Member, Dissertation: Altman, B. (Fall, 2020). High School Youth Apprenticeship Participation and its Effects on the Advancement of employability Skill Development and Post Secondary Career Decisions
  - \*Chair, Plan B Thesis: McDonald, D. (Spring, 2021). The Impact of High School Business Education Programs on Choice of College Major.
  - \*Chair, Plan B Thesis: Lor, C. (Spring, 2021). Employability skills within the Graphic Communications Industry.
  - \*Chair, Dissertation: Stecklein, H. (Summer, 2020). Identifying knowledge practices from the ACRL framework within engineering workplace contexts.
  - \*Chair, Dissertation: Erny, M. (Fall, 2019). Challenges and Successes of Hiring Career and Technical Education Instructors as Experienced by Technical and State College - Administration in the Florida Panhandle.
  - \*Chair, Plan B Thesis: Haynes, A. (Fall, 2019). Analysis of the Influence of an In-House Certification Program on the Development of Pharmacy Technicians in a Large Healthcare Company.
  - \*Chair, Plan B Thesis: Makowiak, T. (Fall, 2019). A Qualitative Study of Teaching Strategies Used by CTE Instructors to Stimulate and Sustain Online Learner Engagement at the University of Wisconsin-Stout.
  - \*Chair, Plan B Thesis: Eichhorst, R. (Summer, 2019). Curriculum Alignment Dental Hygiene Program and Hiring Entities.
  - \*Committee Member, Dissertation: Hendryx, J. (May, 2019). Learning Design for Digital Learning Ecosystems: A Multiple Case Study of the Impact of Digital Learning on the Art and Science of Teaching.
  - \*Committee Member, Dissertation: Dietsche, K. (January, 2019). The Effect of the Design Build Process on the Creative Thinking Skills of Secondary Technology Education Students.
  - \*Chair, Dissertation: Holliday, M. (spring, 2018). Midwestern Restaurant Association Member Attitudes about Hiring Individuals with a Criminal Background and a Food Handler Certificate or Food Safety Manager Certification.
  - \*Committee Member, Dissertation: Daigle, E. (summer, 2018). Comparing Faculty and Student Perceptions of Higher Education Textbook Model through a Lean Manufacturing Lens.
  - \*Chair, Dissertation: Gamer, J. (2017, summer). A Qualitative Look at One-Year Manufacturing Program Students' Perceptions of Manufacturing, Work Values, and Enrollment Decision Factors.
  - \*Chair, Plan B Thesis: Wartzluft, K. (2016, fall). Analysis of Soft Skills Employers Seek from Racine Unified School District Graduates.
  - \*Committee Member, Plan A Thesis: Groell, P. (2014, spring). Identifying Perceptions Regarding Career Opportunities and Student Success among Graduates of the Natural Resources Technician Degree Program at Fox Valley Technical College
  - \*Committee Member, Plan A Thesis: Justice, S. (2013, fall). Teacher Attrition Awareness.

*July, 2001* Communications, Education and Training Department  
*June, 2004* School of Education  
University of Wisconsin-Stout, Menomonie, WI 54751

Lecturer (September, 2003 – June, 2004) Associate Lecturer (September, 2002 – August, 2003)  
Responsibilities included teaching the supervision of career and technical student organizations, teaching business methods and curriculum, student teacher supervision, UW-Stout DECA advisor, and student advisement.

Instructional Specialist (July, 2001 – August, 2002)  
Responsibilities included managing technology education lab, planning and implementing software training sessions (PowerPoint, FrontPage, Excel, IMovie, FoolProof Security, NetOpt, FTP, Scanning and Auto Run), scheduling and supervising lab assistants, leading small group discovery on Cye Robot, supporting faculty PC's, and facilitating professors' classroom instruction.

*August, 1999* Business Teacher  
*June, 2001* J.D. Darnall High School, Geneseo, IL 61254  
Responsibilities included all aspects of preparing for and teaching business law, computer concepts, consumer economics, keyboarding a, keyboarding b, word processing a, and desktop publishing. Responsible for curriculum development for all classes taught. Evaluated the need for technology training for the staff and then lead the training.

*January, 1998* Adjunct Instructor  
*March, 1998* Lakeshore Technical College, Cleveland, WI 53015  
Responsibilities included all aspects of training adults in beginning keyboarding.

*August, 1997* Business Educator  
*June, 1999* Sheboygan North High School, Sheboygan, WI 53083  
Responsibilities included all aspects of preparing for and teaching business computer applications, introduction to business concepts, business law, keyboarding, and information processing I and II. Highly involved with troubleshooting in the computer lab and implementing business and state academic standards. Assisted with Future Business Leaders of America. Committee involvement including freshman transition, business education standards, and freshman orientation.

### **Relevant Experiences**

*January 2015-* Business Education Content Specialist and Trainer  
*October, 2021* Pearson, Hadley, MA 0103  
Train all national scorers for edTPA on rubric progressions, scoring language, virtual learning portfolios, edTPA requirements. Provide ongoing scoring support by backreading other scorers and scoring review portfolios. Provide leadership for MasterCoding portfolios for validity scoring.

*Dec., 2011* External Evaluator  
Holmen High School Business Education Department, Holmen, WI  
Implemented focus groups of faculty, staff, administrators and students to solicit feedback on the offered curriculum and instruction. Analyzed focus group data, along with curriculum documentation to develop a written report of strengths and opportunities based on the Wisconsin Department of Public Instruction (2008) standards for quality programs in business and information technology

- Production Control Internship  
MasterCraft Industries Inc., Rice Lake, WI 54868  
*June, 2008-  
July, 2008* Developed and documented Standard Operating Procedures (SOP) and Policies according to company policy in the following areas: accounting, order processing, scheduling, purchasing, and distribution. Refined Human Resources forms to be consistent with SOP format while developing them to be digitally completed. Trained human resource personnel on basic digital form development process.
- Training Consultant  
MasterCraft Industries Inc., Rice Lake, WI 54868  
*August, 2005* Gave recommendations for video editing equipment and implemented training to meet employee information technology needs; including digital video camera operation and basic video editing.
- June, 2002* Analyzed, planned, and implemented training to meet employee information technology needs; *Jan., 2004* including Windows, Outlook, Excel, and computer literacy training sessions.

**Scholarly Activities**  
**International, National and Regional Presentations**

- Brock, K. & Stanislawski, D. (Accepted for 2024, November). *Career and Technical Educators' Perceptions, Understanding, and Usage of Generative AI*. Research Poster Presentation at the 2024 ACTER Research and Professional Development Conference, San Antonio, Texas.
- Stanislawski, D. (Accepted for 2024, November). *Innovative Uses of Instruction Technology in Marketing and Business Education*. Presentation at the 2024 ACTE Career Tech Vision Conference, San Antonio, TX.
- Stanislawski, D. & Brock, K. (2024, August). *Exploring AI Integration: Insights from Teacher Education Students*. Presentation at Mn LC Learning and Technology Summit, St. Cloud, MN.
- Brock, K. & Stanislawski, D. (2024, August). *Exploring Generative AI: Practical Applications for the Classroom*. Presentation at Mn LC Learning and Technology Summit, St. Cloud, MN.
- Stanislawski, D & Mills, M. (2024, August). *Unlocking Tomorrow's Workforce: CTE Practices with Instructional Technology*. Presentation at 2024 CESA Wisconsin Career Readiness Summit.
- Stanislawski, D. (2024, June). *Leadership Resilience: Reflect, Reinforce, and Strategize*. Invited Keynote Presentation at the 2024 Mid-State Technical College Partners in Education Summit.
- Haltinner, U. & Stanislawski, D. (2023, November). *Academic and Career Ready; A Culture of Teaching and Learning?* Poster Presentation at the 2023 ACTER Research and Professional Development Conference, Phoenix, Arizona.
- Stanislawski, D. (2023, September). *AI and Chat GPT for Educators*. Presentation at the 2023 FCSE Conference, Menomonie, WI.
- Stanislawski, D and Klemme, K. (2022, November). *Experiences of Student Teachers Employed Full Time*. Presentation at 2022 ACTE CareerTech Vision Conference, Las Vegas.

- Stanislawski, D., & Haltinner, U. (2022, October). *Insight and Feedback on the Culture Surrounding Academic and Career Planning*. Presentation and focus group at the Wisconsin Educators of Business and Information Technology Conference. Oconomowoc, WI.
- Klemme, D. Schultz, D., and Stanislawski, D. (2022, June). *Two Jobs in One: An Examination of Rookie Teacher/Student Teacher Experiences*. Presentation at the 2022 Polytechnic Summit. Virtual Conference hosted by University of Applied Sciences, Darmstadt, Germany.
- Stanislawski, D. (2021, July). *Leadership Workshop*. Invited workshop for all attendees at the 2021 North Central Business Education Summit. Lacrosse, WI.
- Stanislawski, D. (2021, July). *Creating Interest in Teaching Business Education*. Roundtable at the 2021 North Central Business Education Summit. Lacrosse, WI.
- Haltinner, U. & Stanislawski, D. (2021, June). *Teaching and Learning: Beyond the Classroom*. Presentation at the 2021 Polytechnic Summit. Virtual Conference hosted by Virtual Technological University, Dublin, Ireland.
- Klemme, D., Stanislawski, D., & Bauer, B. *Expanding the Teacher Pipeline Through an Online Program Design*. (2021, June). Presentation at the 2021 Polytechnic Summit. Virtual Conference hosted by Virtual Technological University, Dublin, Ireland.
- Haltinner, U. & Stanislawski, D. (2020, April). *Leveraging Pre-clinical Experiences to Advance Entrepreneurship Education*. Presentation at the Business Education Research Conference track of the National Business Education Association Conference. Virtual Conference.
- Stanislawski, D., Haltinner, U, Rigotti, A, Christopherson, T., Weseli, M, & Bott, T. (2019, October). *Entrepreneurship Across k-12 Curricula*. Presentation at the Wisconsin Business and Information Technology Education Conference. Fond du lac, Wisconsin.
- Mason, K., Stanislawski, D, & Whitaker, D. (2019, February). *Developing a validation process for Embedded Signature Assessments*. Presentation at the American Association of College Teacher Educators Conference. Louisville, Kentucky.
- Schulz, D., Simoneau, M., Haltinner, U., & Stanislawski, D. (2018, October). *Advancing CTE Together through Dialogue and Pooled Expertise*. Presentation at the 2018 CTE Works Summit. Brooklyn Park, MN.
- Mason, K., Stanislawski, D, & Whitaker, D. (2018, March). *Development and Use of Embedded Signature Assessments for Continuous Improvement and Accountability*. Presentation at the American Association of College Teacher Educators Conference. Baltimore, Maryland.
- Klemme, D. & Stanislawski, D. (2016, November). *Embedded Signature Assessments: Authentic Assessments for Future CTE Teachers*. Presentation at the Association of Career and Technical Education Conference and Career Tech Expo. Las Vegas, Nevada.
- Klemme, D., Stanislawski, D., Haltinner, U., & Schultz, D. (2016, November). *CTE 3.0: Thriving in the Midst of Disruption*. Presentation at the Association of Career and Technical Education Conference and Career Tech Expo. Las Vegas, Nevada.
- Stanislawski, D. & Schultz, D. (2016, August). *Engaging the Online Learner with Critical Thinking Practices*. Invited keynote address for Wisconsin Indianhead Technical College College-wide Academic Day. Rice Lake, WI.

- Stanislawski, D. (2016, August). *Engaging the Online Learner*. Invited breakout session as follow-up to keynote address for the Wisconsin Indianhead Technical College College-wide Academic Day. Rice Lake, WI.
- McAlister, B., Mason, K. & Stanislawski, D. (2016, February). *Aligning our Assessment System with the edTPA through the Development of Embedded Signature Assessments*. University of Wisconsin System edTPA Conference. Wisconsin Dells, WI.
- Stanislawski, D. & Haltinner, U. (2015, October). *Leading the way with CTSO*. Wisconsin Association of Career and Technical Education Association, Oshkosh, WI.
- Stanislawski, D. (2015, September). *Your Classroom – Critical Thinking*. 2015 Family and Consumer Sciences Conference. Menomonie, WI.
- Stanislawski, D. Mountjoy, K., & Davis, T. (2014, November). *Implementation of edTPA*. Presentation at the North Central Business Education Association/Illinois Business Education Association Conference. Bloomington-Normal, IL.
- Stanislawski, D. (2014, October). *Critical Thinking: Examining Practice*. Wisconsin Business Education Association Annual Conference. Eau Claire, WI.
- Howarton, R. Carlson, K., Stanislawski, D. &Tharp, K. (2012). *Universal Design across the Curriculum: Lessons Learned from Hands-on Applications*. International Society for the Scholarship of Teaching and Learning (ISSOTL). Ontario, Canada.
- Haltinner, U., Neidermyer, G. & Stanislawski, D. (2012). *Assessment: Beyond the Test*. Panel Presentation at Wisconsin Association of Career and Technical Education Annual Conference. Appleton, WI.
- Riordan, D., Klefstad, J. & Stanislawski, D. (2011). *Critical Thinking in The Disciplines: Can We Affect/Effect It?* International Society for the Scholarship of Teaching and Learning (ISSOTL). Milwaukee, WI.
- Haltinner, U., Stanislawski, D., & Haltinner, B. (2011). *Fostering Deep Learning through School Based Enterprise Teaching and Learning as a Strategy*. NARENWICH. Stevens Point, WI.
- Stanislawski, D., Mooney, C., & Haltinner, U. (2010). *A Profile of School-Based Enterprises within CTE Disciplines*. Presentation at the Association of Career and Technical Education Conference and Career Tech Expo. Las Vegas, Nevada.
- Haltinner, U. & Stanislawski, D. (2009, November). *School Based Enterprise as Pedagogy to Stimulate Entrepreneurial Spirit*. Presentation at the Association of Career and Technical Education Conference and Career Tech Expo. Charlotte, NC.
- Schulz, D., Waldman, L. & Stanislawski, D. (2009, September). *UW-Focus Groups*. Focus group on Alternative Certification in collaboration with UW-Whitewater Business Education Faculty at the Wisconsin Business Education Association Conference, Stevens Point, WI.
- Stanislawski, D. & Haltinner, U. (2008, December). *A Comprehensive Approach to Prepare CTSO Advisors*. Presentation at the Association of Career and Technical Education Conference and Career Tech Expo, Charlotte, NC.
- Stanislawski, D., Zutter, K., & Radtke, M. (2008, September). *Mentoring a Student Teacher*. Presentation at the Wisconsin Business Education Association Conference, Appleton, WI.



Stanislawski, D. & Hoyland, K. (2008, September). PDP Review. Roundtable presentation at the Wisconsin Business Education Conference, Appleton, WI.

Mooney, C., Haltinner, U., & Stanislawski, D. (2007, December). *Marketing a CTE: A Strategic Approach*. Presentation at the Association of Career and Technical Education Conference and Career Tech Expo, Las Vegas, NV.

Stanislawski, D., & Haltinner, U. (2007, October). *Creating and Sustaining Contemporary Business Partnerships*. Invited presentation at UW-Stout Family and Consumer Science Conference, Menomonie, WI.

*How to Host a Mini-Workshop*. (2007, September). Roundtable presentation at the Wisconsin Business Education Conference with other WBEA District Representatives, Eau Claire, WI.

Stanislawski, D. (2006, Fall). *Teaching Business Education Content through Multiple Intelligences*. Presentation at the Wisconsin Business Education Association Conference, Lacrosse, WI.

Mooney, C., Haltinner, U., & Stanislawski, D. (2006, June). *The Flexibility of a Marketing Education Degree*. Invited presentation at the national Mark-Ed Conclave, Minneapolis, MN.

Mooney, C., & Stanislawski, D. (2005, Fall). *Career Paths and Implications for the Profession*. Presentation at the Wisconsin Business Education Association Conference, Appleton, WI.

**Publications and Interviews**

- Schultz, D., Stanislawski, D., & Klemme, D. (2023, February). A juggling act: CTE student teaching as a full-time teacher. *Techniques*.
- Mason, K., Peterson, C., Stanislawski, D., Klemme, D., Oberding, A., & Feller, A. (2021, July). The development, validation, and implementation of a professional disposition instrument for educator preparation programs. *Education Journal*, 10(4).
- Saeger, K., Diemer, K., Finley, L., Hutchinson, G., Lammers, M., McCune, K., Mitchell, R., O'Connor, M, Orr, D., Schoenrock, R., Stout, M., Stanislawski, D., Sydow, S., Wickman, M., & Wiedmaier, C. (2019, Summer). The business education advantage for closing the employability skills gap. *The CTE Journal*, 7(1).
- Mason, K., Stanislawski, D, & Whitaker, D. (2019, May). Developing embedded signature assessments for continuous improvement in teacher education. *The Teacher Educator*, 54(2), 171-192, DOI: 10.1080/08878730.2018.1520375.
- Stanislawski, Debbie. (2018). Improving access through choice. In J. A. Zaloudek Editor, R Chandler Editor, K. Carlson Editor, & R Howarton Editor, *Universal design for learning: Teaching to all college students book* (131-150). Menomonie, WI: Nakatani Teaching and Learning Center.
- Bauer, B., Brock, K., Haltinner, U., Klemme, D., McAlister, B., Schultz, D., Simoneau, M., Stanislawski, D., Tiala, S., & Welty, K. (August, 2018). *Advancing the status and prospects of career and technical education through dialogue, collaboration, and pooled expertise*. University of Wisconsin-Stout Emerging Center for Career and Technical Education Excellence.
- Stanislawski, Debbie. (2016, November). Interview with Joann Lozar Glenn published as part of UDL: Leveling the field for all learners. *KeyingIN: Newsletter of the National Business Education Association*.
- Haltinner, U., Mooney, C., and Stanislawski, D. (March, 2012). Research report: A profile of school-based enterprises within CTE disciplines. *Techniques*.
- Haltinner, U., & Stanislawski, D. (2009, April). Preparing teacher candidates to effectively engage CTSO's in marketing education. *Business Education Forum*.
- Stanislawski, D. (2009, September). Course management software use in business education student teacher supervision. *National Association Business Teacher Education (NABTE) Review*.
- Stanislawski, D. & Haltinner, U. (2009, Fall). Leveraging career and technical education student organization as pedagogy: preparing teachers to advise FBLA and DECA. *Delta Pi Epsilon Journal*.
- Stanislawski, D. (2008). Supervisors' perceptions on using course management software during business education student teaching experiences. Ph.D. dissertation, Capella University. (Publication No. AAT 3297524).
- Mooney, C., Haltinner, U., & Stanislawski, D. (2006, March). Research report: Tracking the career paths of marketing and business education graduates. *Techniques*.

**Local Presentations and Workshops**

- Degreef, B., Kuehn, G, Schutta, R, Lovejoy, C, Lee, T. Oberding, A, Stanislawski, D. & Wheeler, V. (2021, January). *COVID-19 Lessons Learned: Classroom panel during January Professional Development*. Panel presentation for UW-Stout Professional Development.
- Stanislawski, D. & Hui, J. (2019). *Canvas Best Practices – Discussions*. NTLC Sharing Community.
- Stanislawski, D., Black, J., Durst, A., Nicholes, J. & Berrier, S. (2019, January). *Canvas Lessons Learned Panel*. Invited panel presentation for UW-Stout Professional Development.
- Stanislawski, D. (2017, August). *Are My Students Really Learning? Discussion and Dissecting Student Learning Outcomes*. Invited workshop for the Nakatani Teaching and Learning Center for discipline workgroups at UW-Stout.
- Stanislawski, D. (2017, 2016). *Assignment and Assessment Development*. Invited Presentation for the Nakatani Teaching and Learning Center New Instructor Workshop at UW-Stout.
- Stanislawski, D., Homa, D., Bendel, C., & Bland, C. (2016, October). *Performance Evaluations*. Invited panel presentation for UW-Stout Department Chairs.
- Stanislawski, D., Homa, D., Bendel, C., & Bland, C. (2015, October). *Performance Evaluations*. Invited panel presentation for UW-Stout Department Chairs.
- Stanislawski, D., Navarre, J., Mitton, M., Parsons, A., & Cochran, K. (2015, August). *Assessment Strategies Found in Different Disciplines*. Panel moderator and panel presentation participant for the Nakatani Teaching and Learning Center New Instructor Workshop at UW-Stout.
- Stanislawski, D., Blumer, M., Dresdow, S., Zheng, W. (2014, August). *Planning, Teaching and Assessment Faculty Panel*. Invited panel presentation for the Nakatani Teaching and Learning Center New Instructor Workshop at UW-Stout.
- Plum, D., Stanislawski, D., Schultz, D., & Zimmerman, T. (2013, May). *Hands-on Applications of Angelo's Teaching Strategies: Assessing Skill in Synthesis and Creative Thinking*. Panel presentation for the Nakatani Teaching and Learning Center Professional Development Day for UW-Stout Community.
- Zaloudek, J., Stanislawski, D & Chandler, R. (2012, October). *Implementing Universal Design in Teaching*. Brownbag session for the College of Education Health and Human Sciences.
- Stanislawski, D. & Tharp, K. (2012, August). *Lessons Learned from Universal Design Research Project Implementation*. Presentation for the Nakatani Teaching and Learning Center Universal Design New Cohort Workshop.
- Stanislawski, D. (2012, August). *Strategies for Assessing Student Learning*. Presentation for the Nakatani Teaching and Learning Center New Instructor Workshop at UW-Stout.
- Stanislawski, D. (2012, August). *First Year Seminar Instructor Workshop*. Invited full day workshop developed and implemented for UW-Stout first year seminar instructors.

Zaloudek, J. Stanislawski, D. Wirtanen, D. Vande Linde A., & Chandler, R. (2012, May). *Universal design across the campus*. Panel presentation during Nakatani Teaching and Learning Center Professional Development Day for UW-Stout Community.

Stanislawski, D & Brennan, M. (2012, January). *Interactive whiteboards*. Presentation during January professional development week at UW-Stout.

Stanislawski, D. (2010, May). *Using literature reviews to encourage critical thinking*. Presentation during Nakatani Teaching and Learning Center Professional Development Day for UW-Stout Community.

Stanislawski, D. & Haltinner, U. (2009, January). *Using digital whiteboards in the classrooms: Ideas and opportunities*. Presentation during spring professional development week at UW-Stout.

*The Changing Nature of Summer School at Stout*. (2007, January). Panel presentation during professional development week at UW-Stout.

*Off to the Right Start*. (2005, Fall). Panel presentation during UW-Stout New Faculty Orientation.

#### **Honors and Grants**

Wisconsin FBLA Business Person of the Year, 2022

MBE Program Award selected as a Junior Achievement Hero Volunteer, 2020

Embedded Signature Assessments: Authentic Assessments for Future CTE Teachers, UW-Stout Professional Development Grant, Fall 2016 (Co-writer Diane Klemme)

Bill Siedlecki Advisor of the Year, UW-Stout Leadership Awards, April 2016

Russell J. Hosler Award, Award purpose is to stimulate, encourage, and reward outstanding contributions to the advancement of business education, September 2012

Universal Design across the Curriculum: Lessons Learned from Hands-on Applications, UW-Stout Professional development Grant, Fall 2012 (Co-writers Renee Howarton, Kevin Tharp, and Kitrina Carlson)

Jax Excellence in Teaching Award, UW-Stout School of Education, May 2011

School Based Enterprise as Pedagogy to Stimulate Entrepreneurial Spirit, UW-Stout Professional Development Grant, Fall 2009 (Co-writer with Urs Haltinner)

Preparing Teacher Candidates to Become Competent Student Organization Advisors, UW-Stout Professional Development Grant, Fall 2008 (Co-writer with Urs Haltinner)

Outstanding Postsecondary Business Educator Award, Wisconsin Business Education Association, Fall 2007

Business and Information Technology Education Update, Professional Development Grant, Fall 2007

Outstanding Teaching Award Recipient, UW-Stout, Fall 2005

Business and Information Technology Update, Just-In-Time Grant Recipient, Spring 2005

**Academic Service**

**University-level involvement and leadership include:**

Comprehensive Academic Plan: Program Advisory Committee Cohort, 2024  
Curriculum and Instruction Committee, Alternate, 2022-2025  
Tuition Reimbursement Committee, 2020-2024  
Sabbatical Leave Committee, 2022-2024  
Termination of Employment Committee, At Large Representation, 2020-2022  
Navigate Pilot, 2020-2021  
Transfer and Pathway Committee, 2020  
Program Director/Advisement/Department Chair Model Review Committee, 2020  
Tuition Reimbursement Committee, At Large Representation 2020-2023  
University of Wisconsin System Learning Canvas Template Committee, 2018  
University of Wisconsin System Learning Environment RFP Committee, Evaluator, 2017  
All University Professor Committee, Vice-Chair 2017-2018  
Campus Information Technology Advisory Committee, 2012-2018  
Sabbatical Leave Review Committee, 2014-2016  
Program Viability Committee, 2015  
All University Associate Professor Promotion Committee, 2010-2011, 2012-2013, Co-Chair 2014-2015  
Student Complaint Process Review Committee, 2014 Fall  
Nakatani Teaching and Learning Center Board Member, 2010-2013  
Admissions and Credit Appeals Committee, 2005-2011  
Curriculum and Instruction Committee (CIC), 2007-2010  
Personnel Policies Committee, 2008-2010  
Student Disciplinary Hearing Committee, 2008-2009  
E-Scholar Assessment Council, Spring 2006-Spring 2008  
Advisory Committee for B.S. Apparel Design & Development Program Fall 2008-2009  
Advisory Committee for B.S. in Inform. and Comm. Technologies, Fall 2006-Present  
Professional Development Committee, 2005-2006, 2006-2007  
Into the Book volunteer, 2008  
Laptop rollout volunteer, 2005, 2006, 2007

**Unit/department/college involvement and leadership includes:**

TLL Department, Curriculum Committee, 2024-2025  
TLL Department Search Committee, FCSE-CTE 2023-2024, Co-Chair  
SOE Director/Associate Dean Search Committee, 2023-2024  
TLL AI Syllabus Statement Ad-Hoc Committee, 2024  
TLL Department New Faculty Mentor, 2023-2024  
TLL Promotion Committee, Chair, 2023-2024  
TLL Post-Tenure Review Committee, 2023-2024  
TLL Department New Faculty Mentor, 2023-2024  
Accounting Faculty Search Committee, Member, 2023-2024  
TLL Personnel Committee, 2019-2021, 2021-2023 (Co-chair 2022-2023)  
Business Department, Retail/Apparel Search Committee, 2022-2023  
WiSys Big Idea Tournament, Prequal Pitch Judge, 2023  
BUMGT 380 Entrepreneurship, Business Plan Presentation Judge, 2022  
SOE GPA Exception Sub-committee, 2022  
SOE Student Teaching Course/University Supervisor Evaluation Sub-Committee, 2023  
SOE Teach Day Committee, 2022-2023  
SOE Disposition Sub-Committee, 2019-2020  
TLL Promotion Committee, 2019, 2020  
\*2019 Chair

TLL Governance Committee, 2017-2019  
\*Chair 2017-2018  
TLL Curriculum Committee, Co-Chair, 2016-2017  
SOE CAEP Technology Crosscut Committee, Chair of writing team, 2016  
SOE Awards Committee, 2013-2014  
SOE Benchmark Committee, Co-Chair 2013-2014, 2014-2015  
SOE Technology Committee, Chair, 2012-2013  
SOE Personnel Committee, 2010-2016  
\*Committee Chair, 2011-2012  
\*Active as ex-officio as Department Chair, 2013-2016  
Search and Screen Committee educational psychology position, 2011  
\*Chair  
SOE Assessment Committee, 2011  
\*Chair, Spring 2011  
SOE Governance Committee, 2009-2011  
SOE Assessment Sub-Committee, 2007-2009  
Advisory Committee for E-Learning Certificate Program, Fall, 2006  
Search and Screen Committee, technology education position, 2005-2006  
Search and Screen Committee, reading specialist position, 2005-2006  
Outstanding Cooperating Teacher Award Committee, 2005-2006  
Search and Screen Committee, instructional specialist/e-portfolio position, 2005  
Search and Screen Committee, reading specialist position, 2004-2005  
University Supervisor Evaluation Form Sub-Committee, 2004

**Other**

**Chapter Co-Advisor – UW-Stout MBEA, 2002-Present**

**(Marketing and Business Education Association)**

- \*Received CEHHS Student Organization of the Year Award in 2011-2012, 2013-2014, 2015-2016
- \*Co-director District One Career Development Conference
  - Conference includes participation by approximately 500-650 high school students
  - Conference includes participation by approximately 100 community members
  - Conference planned completely by MBE faculty and program students
- \*Weekly chapter meetings
- \*Weekly officer meetings
- \*Organization has program of work that includes civic, leadership, and vocational activities
- \*Lead organization to change name to include business education, 2003-2004
- \*Lead organization to gain affiliation with PBL, 2003-2004
- \*National DECA Golden Diamond Award Recipient, 2002, 2003, 2004, 2005 (no longer offered)
  - \*National DECA Chapter of the Year, 2003, 2004, 2005 (no longer offered)

**Community/Profession involvement and leadership:**

Wisconsin Business and Information Technology Advisory Board to State Superintendent, 2004-Present  
Judge – State Leadership Conference, FBLA, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2016, 2017, 2018, 2019, 2022, 2023, 2024  
North Central Business Education Association (NCBEA)

- \*NCBEA Secretary on the Executive Board (2019-2022)
- \*Awards Committee Chair (2020-2022)
- \*Book Club Leader (2020, 2021, 2022)
- \*NCBEA Director on the National Business Education Association Board, 2013-2016

edTPA Business Education Content Specialist and Trainer (National), Pearson, Spring 2014-October Fall 2021

(Note: As the number of portfolio submissions raised the rolls were split apart). This involves working with a team at a distance that includes a Business Education Content Specialist and Pearson Scoring Specialist. I have trained all edTPA scorers nationally since 2014).

edTPA Business Education Content Specialist, Trainer, and Supervisor (National), Pearson, Spring 2014-Summer 2016

Advisory Board Member, Business and Marketing Program, Menomonie School District, Menomonie, WI, 2004-2019

Judge – Regional Leadership Conference, FBLA, 2004, 2005, 2006, 2008, 2010, 2014, 2015, 2016, 2017, 2020

Wisconsin Business Education Association, WBEJ Research Editor, 2012-2015

Low Incidence Consensus Scoring Committee for edTPA (National), Business and Marketing Education, Pearson, Fall 2013

Wisconsin Professional Development Plan Team Member and Reviewer (PDP) Licensure for seventeen first year teachers between 2006-2014.

North Central Business Education Association, Wisconsin Representative, 2008-2011

National Business Education Standards Review Committee, 2011

\*Responsible for reviewing and recommending changes to Entrepreneurship section

WBEA Fall Conference Planning Committee, 2011

ETS Praxis II Business Education Wisconsin Standard Setting Study, May, 2010

ETS Praxis II Business Education National Standard Setting Study, September, 2009

ETS Praxis II Business Education Test Development Standing Committee, 2007-2009

\*Responsible for reviewing and writing test items

ETS Praxis II Business Education National Advisory Committee, 2006

\*Committee responsible for substantial test specification revisions

Membership Chair, Red Cedar Chapter, PDK, 2007-2009

Awards Chair, Stout Community Association of Career and Technical Education, 2007-2009

WBEA Fall Conference Planning Committee, 2007

\*Responsible for planning business and industry tours

District One Representative, Wisconsin Business Education Association, 2005-2007

Advisory Member, DPI B/IT Teacher Ed Program Content Guidelines Committee, 2006

Advisory Member, Business Education Curriculum Review, Black River Falls, 2002-2003

Judge - VICA Skills Competition, 2002