Maryruth W. Hicks, Ph.D.

Online Associate Lecturer, University of Wisconsin-Stout Teaching, Learning, and Leadership College of Education, Hospitality, Health and Human Services Email: <u>hicksma@uwstout.edu</u>

Brief Biography

A native of Virginia and Army veteran, Dr. Hicks has worked in higher education for 20 plus years. As a Department of Defense (Air Force) civilian educator, Dr. Hicks served as Guidance Counselor, Supervisory Education Specialist, and finally in the top level executive position at the military installation level—Chief of Education and Training. In her Air Force roles, Dr. Hicks served as Test Control Officer, community college field registrar, compliance manager, oversight manager for five on-base colleges/universities, regulatory expert, Department of Veterans Affairs certifying official, along with senior-level advisor for joint service education and training programs. Dr. Hicks' Air Force career included positions in Virginia, Georgia, Florida, and Germany.

After retiring from the Department of Defense, Dr. Hicks served as adjunct and full-time faculty at private and public colleges/universities as well as in Director of Education positions for private career colleges. She served briefly as the Interim Campus Director for Southwest College and as Manager of Online/Hybrid Learning at Southern Technical College. During her most recent position, Dr. Hicks served as the Associate Dean and Dean of Academic Affairs at Everglades University's Online Division.

She is very passionate about online learning success, strategic learning, and learning analytics in higher education. Periodically, Dr. Hicks serves in contracted advisory and online support roles for Florida-based career colleges. In addition to teaching at the University of Wisconsin-Stout, Dr. Hicks teaches distance education courses in the graduate school for a major university with campuses located in the northeastern United States, Europe, and Asia. In her role as associate lecturer at the University of Wisconsin-Stout, Dr. Hicks teaches the Collaborative Communities course for the E-Learning/Online Teaching certificate and Master of Education program.

Teaching Interests: Academic success and professional development; foundations of education; career development; career/technical education; universal design; online strategic learning

Professional Interests: Dr. Hicks is interested in serving in roles that include institutional program standards, evaluation, and assessment for credentialing and accreditation. Immediate interests include online course development that orient/onboard new students and faculty.

Education

Graduate Certificate, E-Learning and Teaching Online (December, 2015)

University of Wisconsin at Stout, Menomonie, WI

- Includes e-Portfolio Development and Practicum
- Universal Design for Learning (UDL) Apprentice

Doctor of Philosophy, Education (August, 2010)

Capella University, Minneapolis, MN School of Education Specialization: Instructional Design for Online Learning

Doctor of Philosophy (ABD, February, 2001)

Nova Southeastern University, Ft Lauderdale, FL School of Computer and Information Sciences Specialization: Computing Technology/Systems for Education

Master of Science in Administration

Georgia College and State University, Milledgeville, GA School of Business Specialization: Administration/Management

Master of Arts

Ball State University, Muncie, IN School of Arts and Sciences **Specialization: Counseling Psychology**

Professional Experience Academic – Post-Secondary

University of Wisconsin – Stout, Menomonie, WI Online Adjunct Lecturer, College of Education, Hospitality, Health and Human Services October 2016 – Present

Everglades University, Boca Raton, FL

Associate Dean/Dean of Academic Affairs, Online Campus March 2016 – August 2017

Southern Technical College, Tampa, FL (college-wide, nine campuses) **Manager, Online and Hybrid Learning** January 2016 – March 2016

Southern Technical College, Tampa/Brandon, FL Director of Education May 2011 – December 2015 Interim Campus Director June 2012 – January 2013

Florida Career College, Riverview, FL **Adjunct Faculty** April 2011 – May 2011

Everest University, Orlando, FL (North Orlando campus) Academic Dean May 2009 – February 2011

Keiser University, Tampa, FL Lead Business Instructor (Full Time)/Online Campus Liaison August 2008 – April 2009 Adjunct Faculty: Business Management; Introduction to Computers February 2007 – August 2008

Department of Defense (US Air Force)

Department of the Air Force, Worldwide (Georgia, Florida, Germany) **Chief of Education and Training** June 2002 – September 2006

Supervisory Education Specialist June 1995 – June 2002 (Promoted)

Education Technician and Guidance Counselor August 1982 – June 1995 (Promoted)

Contracted Instructor – Adult Education Programs Fall 1990

Voluntary Experience

BBFC, Adult Education Institute, Management Information Systems Department Instructor/Director – MIS (Church) Ministry August 1999 – March 2001

Entrepreneur/Small Business

Mobile Computer Seminars/Instructor/Trainer (Occupational License, State of Florida) January 2000 – Present

Presentations

- Southern Technical College (2015). Introduction to Psychology (Summer and Fall Quarters, Ms. Anna Bull, Instructor). *What You Need to Know about Howard Gardner's Multiple Intelligences.* Brandon, FL
- Southwest Florida College (2012). Faculty In-service, *Preparing for Failing Mindsets*. Port Charlotte, FL.
- United States Air Force, Education Services Professional Development Institute (2004). *Dedication to Air Force Education Services Officer Mentors: Jan Vanderwall*, Chief of Education and Training, Fairchild Air Force Base, WA. Air Force PDI, Washington, DC.

Workshops

• Bible-based Fellowship Church (2001). Management Information Systems Ministry (Education Institute). A Workshop for Volunteer Technology Instructors: Teaching Computer Literacy to the Generations. Tampa, FL.

Professional Awards/Recognitions

- Lead campus for student retention (three consecutive terms, 90 percent plus), 2011 2012
- Performance award, meeting/surpassing CCI quarterly goals, 2009
- Civilian of the Quarter, Air Force, January March 2002; 1996

- Selected among 16 world-wide candidates for the Headquarters, Air Force Combat Command Education Specialist of the Year, 1997
- Certificate of Achievement (database tracking systems in student services and facilities management), 1993
- Selected as European Command, Guidance Counselor of the Year (Al Bolden Memorial Award Recipient), 1987

Professional Affiliations

- Association for Supervision and Curriculum Development (ASCD)
- Student Affairs Administrators in Higher Education (NASPA)